

**WPRI**  
**EEO PUBLIC FILE REPORT**  
**November 30, 2016 - November 29, 2017**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Account Executive	2-6, 8, 10, 14-21, 25-27, 29-30, 32-36	17
Account Executive	2, 4-6, 9-10, 15-16, 18, 20-21, 25-29, 32, 34-36	9
Producer	2, 4-6, 8-10, 15-16, 18, 20-22, 25-27, 29-30, 32, 35	9
Producer	2, 4-6, 8-10, 15-16, 18, 20-22, 25-27, 29-30, 32, 35	30
Multi Platform Journalist	2, 4-6, 8-10, 15-16, 18, 20-22, 25-27, 29-30, 32, 35	9
Multi Platform Journalist	2, 4-6, 8-10, 15-16, 18, 20-22, 25-27, 29-30, 32, 35	22
Digital Content & Assignment Editor	1-2, 4-10, 13-16, 18, 20-22, 24-27, 29- 32, 35	9
Digital Content & Assignment Editor	1-2, 4-10, 13-16, 18, 20-22, 24-27, 29- 32, 35	9
Digital Content Producer / Associate Producer	2, 4-6, 8, 10-11, 16, 18, 20-22, 25-27, 29-32, 35	22
Digital Account Executive	2, 4-6, 8-11, 16, 18, 20-22, 25-27, 30, 32, 35-36	11
Photographer, MultiMedia Journalist	2, 4-6, 8, 10, 12, 15-16, 18, 20-23, 25- 27, 29-30, 32, 35	12
Photographer, MultiMedia Journalist	2, 4-6, 8, 10, 12, 15-16, 18, 20-23, 25- 27, 29-30, 32, 35	30
Editor (Part Time)	2, 4-6, 8-10, 15-16, 18, 20-23, 25-27, 29-30, 32, 35	21

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : (202) 602-0587 Url : www.BEAweb.org Traci Bailey Manual Posting	N	0
2	Bryant University 1150 Douglas Pike Smithfield, Rhode Island 2917 Phone : 401-232-6090 Url : http://www.bryant.edu Email : ocs@bryant.edu Yvonne Combies	N	0
3	Career Builder 200 N. LaSalle St. Suite 1100 Chicago, Illinois 60601 Phone : 800-638-4212 Url : http://www.careerbuilder.com Matt Ferguson Ferguson Manual Posting	N	0
4	CCRI 400 East Avenue Warwick, Rhode Island 2886 Phone : 401-825-2237 Url : http://www.ccri.edu Email : cnumrich@ccri.edu Camille Numrich	N	0
5	Connecticut College 270 Mohegan Ave New London, Connecticut 6320 Phone : 860-439-2770 Url : http://www.conncoll.edu/campus-life/career-guidance-cels/for-employers/employment-program-registrati Email : caban@conncoll.edu Cheryl Banker	N	0
6	Connecticut School of Broadcasting 130 Birdseye Road Farmington, Connecticut 06032 Phone : 860-677-7577 Url : http://www.GoCSB.com Email : AHoops@GoCSB.com Andrew Hoops	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Cumulus Radio 1502 Wampanoag Trail riverside, Rhode Island 02915 Susan Tracy-Durant Manual Posting	N	0
8	Emerson College 120 Boylston Street Boston, Massachusetts 2116 Phone : 617-824-8586 Url : <a href="http://www.emerson.edu">http://www.emerson.edu</a> Email : <a href="mailto:carol_spector@emerson.edu">carol_spector@emerson.edu</a> Carol Spector	N	0
9	Employee Referral	N	9
10	foxprovidence 25 Catamore Blvd East Providence, Rhode Island 2914 Phone : 401-438-7200 Url : <a href="http://www.foxprovidence.com">http://www.foxprovidence.com</a> Email : <a href="mailto:internet@wpri.com">internet@wpri.com</a> Fax : 1-401-434-3761 Pam Brennan	N	0
11	Indeed.com	N	2
12	Internal Promotion	N	2
13	Ithaca College 953 Danby Road Ithaca, New York 14850 Phone : 607-274-3365 Url : <a href="http://www.ithaca.edu/careers">http://www.ithaca.edu/careers</a> John Fracchia Manual Posting	N	0
14	Jobvertise, Inc. 32 Cumberland Drive Lincolnshire, Illinois 60069 Url : <a href="http://jobvertise.com/">http://jobvertise.com/</a> Samuel Roseman Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Johnson and Wales University 8 Abbott Park Place Providence, Rhode Island 2903 Phone : 401-598-2414 Url : <a href="http://www.jwu.edu">http://www.jwu.edu</a> Email : <a href="mailto:careerpostings.pvd@jwu.edu">careerpostings.pvd@jwu.edu</a> Akanksha Aga	N	0
16	Lincoln Technical Institute 622 George Washington Highway Lincoln, Rhode Island 02865 Phone : 401-334-2430 ext. 43459 Email : <a href="mailto:bcomella@lincolntech.com">bcomella@lincolntech.com</a> Beth Comella  Prong 2 Ended Date: 9/12/2017	N	0
17	LinkedIn Corporation 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/">https://www.linkedin.com/</a> Jeff Weiner Manual Posting	N	1
18	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Fax : 1-831-648-5204 Mark Shilstone	N	0
19	Mediarecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com/index.asp">http://www.mediarecruiter.com/index.asp</a> unknown unknown Manual Posting	N	0

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20	National Academy of TV Job Bank 1697 Broadway, Suite 1001 New York, New York 10019 Phone : emmysuncst@aol.com Url : www.emmyonline.org Email : emmysuncst@aol.com emmysuncst@aol.com emmysuncst@aol.com	N	0
21	New England Tech 2500 Post Road Warwick, Rhode Island 2886 Phone : 401-739-5000 Url : http://www.neit.edu Email : kadohoney@neit.edu Kathleen Dohoney	N	1
22	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	8
23	NPPA 3200 Croasdaile Dr Ste 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : http://www.nppa.org Email : info@nppa.org Fax : 1-919-383-7261 Mindy Hutchison	N	0
24	Press Releases 25 Catamore Blvd East Providence, Rhode Island Susan Tracy-Durant Manual Posting	N	0
25	Rhode Island Broadcasters Association 11 South Angell Street Providence , Rhode Island 02906 Phone : 401-255-8200 Url : www.ribroadcasters.com Email : lneedham@ribroadcasters.com Lori Needham	N	0

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26	RI Dept of Labor 1511 Pontiac Avenue Cranston, Rhode Island 2920 Phone : 401-462-8000 Url : <a href="http://www.dlt.state.ri.us">http://www.dlt.state.ri.us</a> Fax : 1-401-462-8722 Sandra Powell Manual Posting	N	0
27	Ser-Jobs for Progress, Inc 164 Bedford Street Fall River, Massachusetts 2720 Phone : 508-676-1916 Url : <a href="http://www.ser-jobs.com">http://www.ser-jobs.com</a> Email : <a href="mailto:admin@ser-jobs.com">admin@ser-jobs.com</a> Janet Collazo	N	0
28	Station Website	N	1
29	Syracuse University, Career Services 235 Schine Student Center, 303 University Place Syracuse, New York 13244 Phone : 315-443-3616 Email : <a href="mailto:careers@syr.edu">careers@syr.edu</a> Mike Cahill	N	0
30	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Fax : 1-760-754-2115 Mark Holloway	N	2
31	Twitter	N	2
32	URI 90 Lower College Road Room 228 Roosevelt Hall Kingston, Rhode Island 2881 Phone : 401 874-5250 Url : <a href="http://www.uri.edu">http://www.uri.edu</a> Email : <a href="mailto:cfthomas@uri.edu">cfthomas@uri.edu</a> Carolyn Thomas	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	WPRI 25 Catamore Blvd East Providence, Rhode Island 02914 Phone : 401-438-7200 Url : <a href="http://www.wpri.com">http://www.wpri.com</a> Email : <a href="mailto:internet@wpri.com">internet@wpri.com</a> Fax : 1-401-434-3761 Vicki Jacobs	N	0
34	WPRI Annual Job Fair 25 Catamore Blvd East Providence, Rhode Island 02914 Email : <a href="mailto:jdaly@wpri.com">jdaly@wpri.com</a> Jacqueline Daly	N	0
35	Year Up - Providence 10 Dorrance Street Suite 1108 Providence, Rhode Island 02903 Phone : 401-421-7819 ext. 1122 Url : <a href="http://www.yearup.org">http://www.yearup.org</a> Email : <a href="mailto:PVanSciver@YearUp.org">PVanSciver@YearUp.org</a> Pieter Van Sciver	N	0
36	ZipRecruiter 1590 Rosecrans Ave. Ste. D-255 Manhattan Beach, California 90266 Phone : 8772521062 Url : <a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a> Mario Suarez Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/2/2017	Hosting of Job Fair	The station hosted the 9th Annual Eyewitness News Job Fair at the Warwick, RI Crowne Plaza Hotel. Station heavily promoted the event on-air and received 1,074 job seekers.	5	Executive Assistant General Manager Administrative Assistant Digital Director
2	5/28/2017	Establishment of an intern program designed to assist members of the community	Station hosted 12 interns during summer semester 2017 from Emerson College, Fitchburg State University, Quinnipiac University, University of Tennessee, University of North Dakota, University of Rhode Island, Assumption College, Hofstra University, University of Tampa, Boston College, and Lyndon State College. Station also hosted 6 interns during fall semester from the University of Rhode Island, Roger Williams University, and Bridgewater State University.	5	Admin Asst/Internship Coordinator Digital Director Sports Director Asst News Director